June 23, 2022

Dear POA Board Members and Cumberland Mountain Retreat Neighbors:

I wish that Shelli and I could be with you today for the neighborhood meeting and Fourth of July festivities. We are in Utah visiting our daughter, Heidi. We'll be back soon. But, in my absence, I want to share a few Retreat highlights from the past few months with you:

- We have a great team of contractors to help keep things rolling
 - Our Groundskeeper, Chris Lewis keeps the grass mowed
 - Our Housekeeper, Chris Lawson keeps the Bathhouse and Office building clean and operating
 - Our Water Operators, Paul Liefker and Johnny Walker keep the water district functioning
 - Our Attorney, Johnathan Hamby helps us with our By-Laws
- We also have several hard-working volunteers
 - Board members Ginger Sterling, Junior Lawson, Linda Biggs, Lynn Haynes, Debbie Carney, and Chris Van Brocklin
 - Ginger Sterling mans the Office on Tuesdays and Thursdays to take care of our needs
- Be sure to thank all of these people for their dedication and hard work
- We had a major flash flood this past fall that required construction of a new spillway over our creek. That repair seems to be working well.
- We had one of our washing machines break down at about the same time and we ended up with two new machines to take care of our laundry needs.
- We closed the Bathhouse overnight and it has greatly eliminated most of the vandalism problems we were experiencing. We are working on a solution.
- Mills Pump service has done some much needed work on our water district well and pumps to keep them operational and efficient.
- We are currently doing a survey of Retreat roads and plan to prioritize the needs so we can begin addressing the most severe needs.
- We are hoping to hear, any time now, the details of a grant that has been announced for improving our water district. If there is enough money, we hope to make some major changes.
- We stocked the lakes and want to initiate a policy that anyone who fishes our lakes needs to carry a permit. Ask Ginger for a permit if you want to fish our lakes.
- We have initiated liens and lawsuits to address delinquent dues and water fees. Some properties are in violation of our By-Laws, and we are working with owners to do what they need to do to come into compliance.
- There are some needs as we go forward:
 - We could use a dedicated maintenance person or two to work as needed
 - We could use a backhoe and dump truck
 - We need to repair or replace the maintenance barn

- We need volunteers to help neighbors to pick up and clean up their properties
- We need to begin the process of amending our By-Laws to reflect our current needs
- We need everyone to pay their dues and fees on time so that we can do more to improve our Retreat.
- And we will need volunteers to serve on our Board of Directors. There will be an election at our annual meeting on Labor Day weekend, Now would be a great time to submit your bio and get your name on the ballot.

I know that there are other things that I could point out. But I hope that this gives you an idea of the things that the Board has been involved in recently.

Have a great meeting and a very enjoyable Fourth of July weekend. Eat some great food for us.

In service together, Chris Van Brockin POA President